



COVID-19: Monday, 3-23 Update

CFCA will provide updates at the close of each business day this week, following federal, state, and local announcements

In an effort to help you stay informed on the federal, state, and local developments regarding COVID-19, CFCA will be sending updates at the close of each day summarizing the highlights of responses from levels of government. **Please feel free to send this update to colleagues, employees, or anyone you wish to keep up to date on these pressing matters.**

CalRecycle Update

After multiple attempts to reach CalRecycle regarding the notice of relief from the beverage container redemption program promised last Wednesday, CFCA has sent a letter to the Governor, his staff, and the Secretary of CalEPA. CFCA has spoken with a few other groups and they have sent similar requests to indefinitely suspend the program. We will keep you updated as information comes in.

[Read the Letter Here](#)

Critical Infrastructure Employee Letter Template

In an effort to prevent any employees from encountering any issues with law enforcement while attempting to perform regular job functions, CFCA has prepared a letter template for employers to use indicating their employees are exempt from local stay-at-home orders and other travel restrictions. This letter indicates your employees as working on behalf of a 'Critical Infrastructure Sector'. CFCA recommends you put the letter on your company letterhead and modify the entry fields accordingly. If you would like the template Word document, please email James Allison at james@cfca.energy.

[Learn More](#)

Show that Your Business is 'Essential'

CFCA has produced the attached images for you to display in your business, indicating your status as 'Essential' during the statewide COVID-19 Shelter-in-Place.

The first is a notice you can display, explicitly defining your business as 'essential' as defined by Gavin Newsom's Executive Order N-33-20.

The second is a badge you can display, proudly indicating to your customers, that you are an essential business during this time of crisis.

CFCA recommends you print the badge as a 4"x4" image on a 6"x6" sticker, or 6"x6" image on an 8"x8" sticker, but no larger, otherwise, it will cause distortion.

For the notice, it is formatted for a standard 8.5"x11" sheet of paper.

If your printer requires the original .png file for the badge, please contact James Allison at james@cfca.energy.

[Click Here to Download the Notice](#)

[Click Here to Download the Badge](#)

COVID-19 Federal Paid Leave Explained

The federal government passed a coronavirus emergency relief package on March 18 that provides protected paid leave to workers impacted by COVID-19. In this episode of The Workplace podcast, CalChamber President and CEO Allan Zaremborg is joined by employment law expert Benjamin Ebbink and CalChamber Executive Vice President Jennifer Barrera to discuss what employers should know about the new Emergency Paid Sick Leave Act, and Emergency Family and Medical Leave Expansion Act.

Criteria

The Emergency Paid Sick Leave Act, and Emergency Family and Medical Leave Expansion Act are temporary measures that will take effect on April 2 and will sunset on December 31, 2020. The measures apply to employers with fewer than 500 employees—employers with more than 500 employees are not covered, Ebbink, partner at Fisher Phillips law firm, explains.

Medical test results are not needed to qualify for either leave, but each leave has different criteria.

[Read More](#)

COVID-19 Pandemic Coverage Webinars

The California Small Business Alliance has recently sent out an invitation for businesses to tune into a complimentary webinar service covering COVID-19 updates, provided by Atkinson, Andelson, Loya, Ruud & Romo, a business law firm based out of Sacramento. They will be providing continuous coverage of the changes and hurdles California employers will face in the coming weeks in connection with the COVID-19 pandemic. These complimentary webinars will guide you in striking an appropriate balance between employee rights and business operations during these challenging times, and will provide updated information multiple times per week concerning new legislation and recommendations from government agencies. Feel free to invite other businesses to join our webinar series.

[Learn More](#)

[Resource Article from aalrr](#)

Day at the Capitol Postponed

Finally, in an abundance of caution, CFCA announced last week that we will be postponing Day at the Capitol until such time that the COVID-19 concerns have subsided. For those who have already registered, CFCA will issue a full refund for your registration, upon request. For those who have reserved rooms under our block with the Sheraton, we advise you cancel your reservation immediately, and you will be issued a full refund by the hotel.

Updates will be provided as they become available.

We apologize for any inconvenience, but out of an abundance of caution, CFCA is taking these steps to ensure the health and safety of our members.

For any questions regarding current Day at the Capitol registrations or hotel reservations, please contact Amber Palmer at (916) 646-5999 or palmer@cfca.energy.