



COVID-19: Thursday Update

CFCA will provide updates at the close of each business day this week, following federal, state, and local announcements

In an effort to help you stay informed on the federal, state, and local developments regarding COVID-19, CFCA will be sending updates at the close of each day summarizing the highlights of responses from levels of government. **Please feel free to send this update to colleagues, employees, or anyone you wish to keep up to date on these pressing matters.**

Employer Resources for Dealing with COVID-19

CFCA's partners and preferred vendors, Fisher & Phillips LLP, has recently completed a full resource page on their website, covering a wide array of questions employers may have during this crisis.

Recently, the federal government has passed several laws impacting the ways employers and employees can cope with the flurry of economic impacts the outbreak and its responses have had. The state of California has also issued several orders mandating what employers can do with regard to their employees. Click the link below to be directed to the resource page provided by Fisher & Phillips, and the answers they can provide.

[Learn More](#)

Dept. of Homeland Security Helping Marketers Respond to Crisis

The U.S. Department of Homeland Security has issued two letters designed to further help fuel marketers supply fuel for relief efforts during the national state of emergency created by the coronavirus disease 2019 (COVID-19).

The letters, from the Cybersecurity and Infrastructure Security Agency, apply March 16 - May 28, 2020. They're designed to prevent the loss or disruption of "critical communications services" during the crisis, including supplying fuel for generators and for fleet vehicles involved in repairing communication and power lines.

A coalition of our partnered national associations from NACS, NATSO, PMAA, and the SIGMA worked to secure the letters issued today.

[Read the Memo Here](#)

Trump Signs Coronavirus Response Act

President Trump signed the “Family First Coronavirus Response Act” following its 90–8 passage in the U.S. Senate yesterday. The legislation requires health insurers to cover the costs of testing for and treatment of coronavirus disease 2019 (COVID-19) at no cost to policyholders, provides an additional \$1 billion for nutrition assistance programs including the Supplemental Nutrition Assistance Program, provides \$1 billion to states to help bolster state unemployment insurance systems and adds new paid-time-off requirements for smaller businesses for employees affected by COVID-19.

The legislation, which originated in the House this past weekend, takes effect within 15 days of the president’s signing.

Small employers who have less than 500 employees will be subject to the new paid-time-off provisions of the bill. They will be required to pay for two weeks of sick leave to any employee who contracts COVID-19 or needs to care for other family members who have contracted the disease or qualify under other specific scenarios outlined in the legislation.

Those same employers also will be required to provide paid Family & Medical Leave Act (FMLA) time to employees who need to care for a family member stricken with COVID-19 or care for a child whose school or childcare is closed due to COVID-19 concerns. Employers may require that the first 10 days of that FMLA time be taken unpaid unless the employee elects to use other accrued paid time off, such as the required sick leave or other accumulated vacation time. For the remainder of the time, up to 60 days, employees must be paid at 67% of their usual rate of pay.

Courtesy of NACS

[Read More Here](#)

Notice from the SWRCB on USTs During COVID-19 Crisis

Today, UST stakeholders were sent a memo by the SWRCB regarding UST regulatory compliance during the COVID-19 public health directives.

The letter acknowledges that non-compliance with some regulatory requirements will be an unpreventable part of public health and safety restrictions currently in place in localities across California.

The document provides SWRCB prescribed guidelines for mitigating involuntary non-compliance and steps to take during this time of crisis.

Attached in the link below is their letter containing all of their recommendations and guidelines.

CFCA is currently working on securing clear documentation.

[Read Here for the Letter](#)

Shelter-in-Place

As of today, **San Francisco, Santa Clara, San Mateo, Marin, Contra Costa, Alameda, Santa Cruz, Sonoma, Sacramento***, Monterey, San Benito, Ventura, Yolo, San Luis Obispo, Solano, Yolo Counties, Mendocino, Yuba, Sutter, Placer, and Los Angeles Counties along with the cities of Berkeley, Manteca, Davis, and Fresno have issued Shelter-in-Place orders. San Diego County, Orange County, Placer County, San Bernardino County and the City of Long Beach have issued health directives very similar, but not quite as extensive as the orders listed above. While *Sacramento and Los Angeles Counties had issued directives including the same rules on Tuesday, but officially upgraded those to orders today.

While these orders do limit the number of businesses allowed to remain open, they do allow for the continued operation of essential goods and service providers. As part of these declarations, **gas stations and convenience stores are explicitly named as essential and will remain open during the shelter-in-place.**

Day at the Capitol Postponed

Finally, in an abundance of caution, CFCA announced last week that we will be postponing Day at the Capitol until such time that the COVID-19 concerns have subsided. For those who have already registered, CFCA will issue a full refund for your registration, upon request. For those who have reserved rooms under our block with the Sheraton, we advise you cancel your reservation immediately, and you will be issued a full refund by the hotel.

Updates will be provided as they become available.

We apologize for any inconvenience, but out of an abundance of caution, CFCA is taking these steps to ensure the health and safety of our members.

For any questions regarding current Day at the Capitol registrations or hotel reservations, please contact Amber Palmer at (916) 646-5999 or palmer@cfca.energy.