



COVID-19: Wednesday, 4-1 Update

CFCA will provide updates at the close of each business day this week, following federal, state, and local announcements

In an effort to help you stay informed on the federal, state, and local developments regarding COVID-19, CFCA will be sending updates at the close of each day summarizing the highlights of responses from levels of government. **Please feel free to send this update to colleagues, employees, or anyone you wish to keep up to date on these pressing matters.**

CFCA Skimming Events Cancelled

Thank you to everyone who has registered to take part in CFCA's upcoming Skimming Prevention Seminars. Unfortunately, due to the current COVID-19 crisis, these events have been cancelled.

We apologize for any inconvenience and thank you for your continued support.

New DOL FFCRA Poster Issued: Must be displayed in businesses with 500 or fewer employees

From Maniaci Insurance

"The DOL FFCRA poster released on March 25th had discrepancies and the DOL has since updated it. Please see the attached updated poster.

The wording in the original poster that was misleading stated employees could be paid "Up to 10 weeks more of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 below for up to \$200 daily and \$12,000 total."

The corrected version of the poster is the wording: "Up to 12 weeks of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 below for up to \$200 daily and \$12,000 total."

The reason for the clarification is that the maximum leave an employee may receive is up to a total of 12 weeks (2 weeks of EPSL and up to 10 weeks EFMLA).

As a reminder, starting today 4/1/2020, employers with fewer than 500 employees must display this poster in a common workplace where it can be accessible to employees or it can be electronically distributed to employees via email, employee website portal, etc."

[Click Here for the Updated Poster](#)

ABC Announces 30-Day extension on Annual License Renewal Fees and Late Renewal Penalty Fees

ABC Director Jacob Appelsmith announced today that ABC licensees paying annual renewal fees or penalties on late annual renewal fee payments have been given a 30-day grace period.

The director's announcement comes after Governor Gavin Newsom signed an executive order that will provide tax, regulatory, and licensing extensions for businesses. ABC's announcement encompasses two main areas, ABC licensees paying their annual renewal fees that allow them to continue operating, and ABC licensees who owe the State of California penalty fees related to late payment of their annual renewal fees.

[Click Here for More Information](#)

CARES ACT Guide and Checklist

The Coronavirus Aid, Relief and Economic Security Act (the CARES Act") was signed into law on Friday, March 27th. The act includes a provision for SBA loans to businesses meeting certain qualifications with loan forgiveness and payment deferral relief options. Of the \$2 trillion stimulus package, approximately \$350 billion is allocated to expanding SBA offerings. A preliminary review of the CARES Act shows the introduction of a new SBA loan program, called the Paycheck Protection Program. This is an economic relief program to provide access to capital for businesses negatively impacted by the COVID-19 pandemic.

[Click Here for More Information](#)

[Click Here for the CARES Act Checklist](#)

Governor Newsom Signs Executive Order to Help Small Business During Crisis

Yesterday, Governor Gavin Newsom signed an executive order that will provide some relief for small businesses struggling during the COVID-19 crisis.

The Governor's executive order allows the California Department of Tax and Fee Administration (CDTFA) to offer a 90-day extension for tax returns and tax payments for all businesses filing a return for less than \$1 million in taxes. That means small businesses will have until the end of July to file their first-quarter returns.

Additionally, the order extends by 60 days the statute of limitations to file a claim for refund to accommodate tax and fee payers.

The executive order also includes extensions that affect state government workers, as well as consumers. For instance, the Department of Motor Vehicles will limit in-person transactions for the next 60 days, allowing instead for mail-in renewals. In addition, the Department of Consumer Affairs will waive continuing education requirements for several professions, also for the next 60 days.

Further, the order will extend the Office of Administrative Law deadlines to review regular department-proposed regulations. The order also extends by 60 days the time period to complete investigation of public safety officers based on allegations of misconduct.

Finally, deadlines for training, investigations, and adverse actions for state workers will also be extended.

COVID-19 Bill Tracker from CFCA's Lobbying Team

CFCA's lobbyists at Sloat Higgins Jensen & Associates have put together a tracking list of the bills currently being considered by California's State Legislature in response to the COVID-19 crisis.

Our team has also secured a copy of the California Labor Federation's letter to Governor including their wish list related to worker safety and healthcare protections.

[Click Here for the Bill Tracker](#)

[Click Here for the Labor Federation Letter](#)

PMAA DC Conference and Day on the Hill Canceled

In light of the coronavirus pandemic, the PMAA Executive Committee has decided to cancel the DC Conference and Day on the Hill (May 13-15th).

There are no plans to reschedule the meeting at this time. Registration refunds and hotel room cancelation details will be available soon.

Federal COVID-19 Related Resources for Petroleum Marketers

From PMAA

"PMAA is working closely with the U.S. Departments of Energy, Transportation, Homeland Security, the U.S. EPA and the Federal Emergency Management Administration (FEMA) to mitigate any negative impact of the COVID19 coronavirus on fuel marketers. The talks are a continuation of PMAA's ongoing emergency preparedness initiative to establish and maintain coordination between marketers and emergency response officials during declarations of emergency to ensure adequate fuel supply is available to consumers. PMAA encourages you to notify PMAA staff of any particular needs or concerns that you have so that we can communicate to the most efficient government employees to obtain the information or the help that you may need."

[Click Here for the PMAA Resource Page](#)

Critical Infrastructure Employee Letter Template

In an effort to prevent any employees from encountering any issues with law enforcement while attempting to perform regular job functions, CFCA has prepared a letter template for employers to use indicating their employees are exempt from local stay-at-home orders and other travel restrictions. This letter indicates your employees as working on behalf of a 'Critical Infrastructure Sector'. CFCA recommends you put the letter on your company letterhead and modify the entry fields accordingly. If you would like the template Word document, please email James Allison at james@cfca.energy.

[Learn More](#)

